



CODE OF ETHICS

Thank you for being a valued member of the **Startel National Users Group**! One of the many and most often used benefits of **TeamSNUG** membership is access to our List Serve.

The **TeamSNUG** List Serve is intended to serve as a forum to discuss technical issues, educational topics and the various challenges we all face in our

businesses. To ensure the best possible experience for all members, we have established the following guidelines for our List Serve. By participating and using the **TeamSNUG** List Serve, you acknowledge that you will follow these guidelines. You also agree to reserve List Serve discussions for ongoing conversations of topical interest.

HOW TO USE THE LIST SERVE

To Send A Message To All Members Of The List, Send An E-mail To TeamSNUG@lists.TeamSNUG.org

You May Unsubscribe From The List Serve At Any Time By Notifying The Executive Director

SNUG LIST SERVE AND CODE OF ETHICS

ALL TeamSNUG Members Are To Be Treated With **R-E-S-P-E-C-T!** If You Don't Have Anything Nice To Say... DON'T SAY IT!

Please Adjust Any Auto-Responders You Have In Your E-mail Program To Notify Only The Sender Of The Message And Not The Entire List

Do Not Use The List Serve For Any Nefarious Or Illegal Activity

Messages Posted To The List Serve Are Considered "Public" To Our Membership But "Private" Within The Membership

If You Would Like To Share Articles Or Private "Off List" E-mails With The List, Please Make Sure You Provide The Proper Citations/Credits

If You Would Like To Share List Serve E-mails With Members "Off List", Please Make Sure You Have Proper Permission From The Author To Do So

The Startel National Users Group Does Not Guarantee The Privacy Of Any Messages Posted To The List Serve

The Views Expressed In List Serve Posts Are Solely Of Their Respective Authors And Do Not Necessarily Reflect The Views Of TeamSNUG

You May Not Use The List Serve, Member Lists, Conferences, Webinars To Recruit Or Otherwise Solicit Employees Of Other Member Companies

You May Not Use The List Serve, Member Lists, Conferences, Webinars As A Forum To Solicit Donations, Sell 3rd Party Equipment, Software Or Service Or Other Solicitations To Purchase Without The Express Written Consent Of The Startel National Users Group

Be Mindful Of Your Caps Lock.... DON'T SHOUT!

The Startel National Users Group Makes No Warranty Or Guarantee That Any List Serve Messages Will Be Archived For Future Reference

Any Issues, Problems Or Complaints Regarding The List Serve Or Its Postings Should Be Directed To The Executive Director

Guidelines May Be Revised At Any Time

The Startel National Users Group Reserves The Right To Limit Or Remove Member Access To The List Serve At Any Time

If you have any additional questions on our List Serve guidelines, our products & services or any aspect of your TeamSNUG membership please do not hesitate to reach out to us!

Startel National Users Group

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